

**STRATEGIZE
ORGANIZE
GLOBALIZE**

Asia Kowalczyk

- Finance Transformation Leader
- Financial Governance
- Financial & Reporting Architect
- Strategic FP&A and Consolidation
- Finance-Focused



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CONNECT WITH ME:

Looking to streamline group reporting, implement powerful financial systems, and drive finance transformation with clarity and control?

Need to meet evolving compliance demands like CSRD, optimize consolidation processes, and future-proof your reporting landscape?

Contact Asia Kowalczyk for expert support in financial transformation, EPM system implementation, and sustainability reporting. With a proven track record across leading international organizations, Asia brings the insight, precision, and hands-on leadership needed to deliver lasting impact.

Please visit my LinkedIn profile:

[Asia Kowalczyk](#)

"I THRIVE ON TURNING COMPLEX FINANCIAL CHALLENGES INTO STREAMLINED, SCALABLE SOLUTIONS—WHETHER IT'S LEADING SYSTEM TRANSFORMATIONS, ENHANCING REPORTING ACCURACY, OR PREPARING ORGANIZATIONS FOR FUTURE COMPLIANCE DEMANDS LIKE CSRD. FOR ME, IT'S ALL ABOUT CLARITY, COLLABORATION, AND CREATING LASTING IMPACT."

INTRODUCTION

Asia Kowalczyk is a seasoned Finance Transformation and Reporting Leader, specialising in group consolidation, EPM system implementation, and sustainability reporting across complex, multinational environments. A driver of operational excellence, she has led large-scale finance and reporting transformations across global and European markets, with deep expertise in CSRD readiness, ESG data integration, and performance management systems like Tagetik, IBM Cognos, and Hyperion.

Asia excels at simplifying complexity—optimizing reporting processes, aligning stakeholders, and embedding structure that enhances accuracy, compliance, and strategic insight. She brings a rare combination of hands-on financial expertise and change leadership, empowering finance teams to adapt, scale, and thrive. With a career spanning industry leaders in construction, logistics, manufacturing, and FMCG, Asia is a trusted partner for organisations seeking clarity, control, and lasting impact in their financial operations.

HOW I CAN HELP YOUR BUSINESS

- **Group Reporting & Consolidation Excellence** – Delivers accurate, efficient, and scalable financial reporting across complex international structures.
- **EPM Systems & Finance Transformation** – Leads implementation of Tagetik, IBM Cognos, Hyperion, and SAP BPC to future-proof financial operations.
- **CSRD & Sustainability Reporting Readiness** – Aligns financial and non-financial data with evolving ESG and compliance requirements.
- **Stakeholder Engagement & Process Optimization** – Builds trust, drives collaboration, and streamlines processes for lasting impact.