



People Leadership & Organisational Transformation

STRATEGIZE
ORGANIZE
GLOBALIZE

Katie Bain

- Strategic People Leadership
- Culture Change
- Growth & People Strategy
- Organisational Development
- Inclusive Leadership
- People-Centric Change
- Senior Leadership Delivery



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CONNECT WITH ME:

Looking to transform your organisational culture, lead through change, or build high-performing, people-first teams? Contact Katie Bain for expert support in people strategy, leadership development, and organisational transformation—delivering clarity, resilience, and lasting impact through every stage of your growth journey.

Please visit my LinkedIn profile:
[Katie Bain](#)

**"I BELIEVE THE MOST
SUCCESSFUL
ORGANISATIONS ARE
BUILT BY EMPOWERING
PEOPLE, EMBRACING
CHANGE, AND
ALIGNING CULTURE
WITH PURPOSE."**

INTRODUCTION

Katie Bain is a strategic People and Organisational Transformation Leader, specialising in culture change, leadership development, and operational growth across diverse sectors. With nearly two decades of experience spanning charity, construction, IT, EdTech, and manufacturing, she has successfully led people-first transformation programmes, embedded inclusive cultures, and aligned workforce strategies with business goals. Her expertise covers organisational change, leadership coaching, policy design, and risk-managed growth. Katie brings a unique blend of cross-sector insight, senior leadership experience, and a people-centric approach—empowering organisations to navigate change, build resilience, and thrive in today's dynamic environment.

HOW I CAN HELP YOUR BUSINESS

- **People Strategy & Culture Transformation** – Redesign your people strategy to align with business goals, embed inclusive culture, and drive engagement and performance at every level.
- **Organisational Change & Growth Enablement** – Lead transformation initiatives that streamline operations, support sustainable growth, and build future-ready teams.
- **Interim People Leadership & Change Delivery** – Step into senior people roles during periods of transition—providing strategic guidance, stability, and momentum.
- **Leadership Development & Coaching** – Build leadership capability across your organisation through tailored coaching, mentoring, and talent development strategies.
- **Social Mobility, Inclusion & Corporate Responsibility** – Champion inclusive hiring, equitable growth, and purpose-driven initiatives that embed social mobility and CSR into your business DNA.