

**STRATEGIZE
ORGANIZE
GLOBALIZE**

Marie-Anita de Crane

- **Payroll**
 - **Management**
 - **Projects**
 - **Specialist**
- **Accountant**



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CONNECT WITH ME:

Looking to stabilise global payroll operations, ensure compliance across borders, or transform your finance processes for long-term scalability? Contact Marie-Anita for expert support in payroll leadership, financial transformation, and operational efficiency—delivering accuracy, structure, and peace of mind at every stage of your organisation's growth.

Please visit my LinkedIn profile:

[Marie-Anita de Crane](#)

"PAYROLL ISN'T JUST ABOUT NUMBERS—IT'S ABOUT PEOPLE, TRUST, AND GETTING IT RIGHT EVERY TIME. I BRING STRUCTURE TO COMPLEXITY, ENSURING GLOBAL TEAMS ARE PAID ACCURATELY, COMPLIANTLY, AND ON TIME—NO MATTER HOW FAST THE BUSINESS IS GROWING."

INTRODUCTION

Marie-Anita is an accomplished Payroll and Accounting Transformation Leader, specialising in global payroll operations, compliance, and process optimisation across multinational organisations. With over two decades of experience supporting high-growth tech, e-commerce, and professional services firms, she has successfully led payroll transitions, streamlined operations, and delivered robust, compliant payroll infrastructures across the EMEA region.

Her expertise spans payroll strategy, financial operations, cross-border compliance, and system implementation. Marie-Anita brings a rare combination of technical depth and operational leadership—helping organisations navigate the complexity of multi-country payroll while driving greater accuracy, efficiency, and risk mitigation.

HOW I CAN HELP YOUR BUSINESS

- **Global Payroll & Compliance Optimisation** – Streamline and stabilise your payroll operations across multiple countries, ensuring compliance, accuracy, and alignment with local regulations and global business needs.
- **Finance Process Transformation** – Lead end-to-end payroll and accounting transformations that improve data integrity, reduce risk, and enhance operational efficiency—supporting sustainable business growth.
- **Interim Leadership & Transition Management** – Step in during times of change or growth to provide steady, expert leadership—guiding payroll and finance teams through transitions, system implementations, or scaling challenges.
- **Cross-Functional Collaboration & Capability Building** – Partner with HR, Finance, and Operations to strengthen payroll governance, train internal teams, and embed resilient, future-ready processes across your organisation.